

Differences between The Modern Classroom & The Traditional Classroom



The Modern Classroom has been designed to ensure that the subject matter expert can match the learning to each participant's job role requirements. It is as close to a private one on one learning experience as possible, which allows all learning to be focused on the immediate business and project results that each student, the student's manager, and the student's organization is seeking. After a brief skills assessment, the subject matter expert works closely with each student on a learning plan that has been created specifically for them - designed to fill the 'critical skill gaps'. Classes are a mixture of lecture and one on one consultation. Practical, hands on labs reinforce learning objectives utilizing vendor-authorized courseware.

This Modern Classroom allows participants to have the option of attending the class on nonconsecutive days to accommodate work schedules, making it less onerous on management to get employees the skills they need to be more productive. Knowledge retention is maximized since it allows the knowledge to be delivered in smaller, more digestible pieces. This also allows the participants to go back to the job and apply some of the skills before moving on to the rest of the learning that they have been prescribed.

Since each student has a unique learning plan, created by a certified expert in the topic, the material that is relevant to each student can be covered in less time than a traditional class would take to cover every module of a course. The Modern Classroom can allow students to return to the job sooner - resulting in less lost productivity due to time away on training.

More effective learning: Employees learn on live software with access to vendor authorized materials and labs. Employees can bring in work-related examples for direct coaching from the consultant to build real-world solutions - and learn skills directly relevant to their jobs. Employees can schedule their learning to occur in 'digestible amounts' (which can be a day at a time over several weeks) to allow them to better retain and apply knowledge and skills learned.

Lessen the impact of having employees away on training: Minimize the days away from work - individual learning plans (which take into account previously-acquired knowledge and skills) focus on the organization's needs. Employees can learn skills specific to their particular roles and immediate objectives, rather than entire courses - putting them back on the job sooner and with the skills to have an immediate impact on productivity.

Minimize the difficulty of scheduling your employees to be out of the environment: Flexible scheduling allows learning to occur one day at a time on non-consecutive days or even in partial day increments. No course cancellations make it easier to plan. Get the skills when they are needed - all courses run almost every month so organizations don't have to wait to learn the skills to properly support business. No waiting for courses.

One-on-one instruction: No hesitation over asking 'dumb' questions in a group. The consultants are certified instructors, providing assistance with lab work, and the guidance to help achieve learning and certification objectives. Your instructor is your personal learning coach. Custom learning development plans focus on the material relevant to participants' needs. Pre-assessment provides the identification of key material, and post assessment proves the skill was learned. Fast-track learning with the content you need.

Flexible daily scheduling/learning: Start any class any day. Participants learn when they want and as their schedules and workplace demands permit - 5 days in a row or on non-consecutive days, come in late or leave early. No need to be out of the office for several days at a time. Learn 'digestible amounts' at a time. Take breaks whenever needed. Participants control the pace of the class and labs to suit the way they learn. Learn more, faster - or take your time to make sure it all sinks in.

Why choose the Modern Classroom?

- Eliminate scheduling challenges.
- Learning matched to specific business objectives.
- Learn in less time - only learn what you need.
- Can be attended remotely to minimize travel cost.
- People prefer to learn through a combination of visual, aural, reading & writing and kinesthetic. This combination of learning is accomplished through modern classroom training.
- Pricing is identical to our Traditional Classroom offering.



Traditional Classroom

Although each individual has their own preferred method of learning, traditional classroom training is widely accepted as the *established method* to learn complex computer and technology topics. Those taking computer and technology training through traditional classroom training benefit from a multidimensional learning experience - including lecture, demonstration and practice.

- Instructors are able to add valuable insight, stories, and examples to the curriculum in order to help understanding of the material.
- People are more comfortable with traditional classroom training because they are familiar with it.